Student Code of Conduct

Effective September 17, 2021

TABLE OF CONTENTS

I. Introduction 2
II. Roles & Responsibilities 2
III. Conduct in Violation of this Policy 3
IV. Sanctions 7
V. Informal Resolution of Alleged Academic Misconduct 9
VI. Formal Administrative Hearings 14
VII. Appeals 16
VIII. Definitions 17
I. Introduction

As the continuing education branch of the University of California Berkeley, UC Berkeley Extension is committed to students’ personal, professional, and intellectual growth through life-long learning and accessibility. Those who choose to become a part of the UC Berkeley Extension community must abide by the following rules of conduct, centered on the guiding principles of integrity, civility, and responsibility.

**Integrity:** Honesty in academic work and daily interactions with those inside and outside of the Extension community

**Civility:** Respectfulness of others

**Responsibility:** Accountability for one’s actions and behavior in accordance with these principles and rules of conduct

Accompanying the UC Berkeley Extension Code of Student Conduct is an established process for managing, investigating, and resolving allegations of misconduct. Students are encouraged to consider informal resolution of charged misconduct; however, all students may pursue formal adjudication, designed to support a timely and impartial resolution.

II. Roles & Responsibilities

**Members of the Extension community** are expected to comply with all laws, University policies and regulations, and conduct themselves in accordance with the guiding values of integrity, civility, and responsibility.

In addition, it is a **student’s** responsibility to familiarize themselves with the UC Berkeley Extension Code of Student Conduct. Any student or member of the Extension community may submit a report of misconduct.

The **UC Berkeley Extension Registrar’s Office** is responsible for administering the Code of Student Conduct, as well as maintaining records regarding students of concern and allegations and findings of misconduct. The Registrar’s Office may also investigate allegations of academic or other misconduct, initiate conduct cases for alleged violations of this Code, and impose sanctions, subject to the limitations described herein.
**Student Code of Conduct**

**UC Berkeley Extension instructors** may resolve violations of academic misconduct independently or in consultation with the UC Berkeley Extension Registrar’s Office.

**Hearing Officers** are appointed on an ad-hoc basis by UC Berkeley Extension to make determinations in formal administrative conduct hearings. Hearing Officers are appointed based on their objectivity toward the case and familiarity with UC Berkeley Extension policies, procedures, and guidelines.

### III. Conduct in Violation of this Policy

Conduct including, but not limited to, that listed below are considered violations of UC Berkeley Extension’s Code of Student Conduct and are subject to the procedures and sanctions herein:

**Violation 001: Academic Misconduct**

All forms of academic misconduct, including but not limited to, cheating, fabrication, plagiarism, or facilitating any academic dishonesty.

Academic misconduct is any action that may result in an unfair academic advantage or disadvantage for any member of the Extension community.

Cheating is defined as any fraud, dishonesty, or use (or attempted use) of prohibited materials in an academic assignment or endeavor.

Plagiarism is defined as the use of intellectual material produced by another person without acknowledgement of the material’s source.

Examples of additional academic misconduct include:

- Selling, distributing, publicly posting or publishing lecture notes, handouts, recordings or other information provided by an instructor or use of these materials for any commercial purpose without express approval from the instructor;
- Theft or damage of intellectual property, such as destruction or theft of another’s assignment, book, or electronic hardware or software or obtaining a copy of an exam or assignment prior to its approved release;
- Alteration of University documents, such as submitting an altered transcript or altering a previously graded exam or assignment; and
Student Code of Conduct

- Classroom disturbances to the detriment of other community members

**Violation 002: Other Dishonesty**
Other forms of dishonesty including but not limited to, fabricating information, furnishing false information, or reporting a false emergency.

**Violation 003: Forgery**
Forgery, alternation, or misuse of any University document, record, electronic device, or identification.

**Violation 004: Theft**
Theft, conversion, destruction or damage to any University property or the property of others or possession of any property when a student knows, or reasonably should have known, that it was stolen.

**Violation 005: Electronic Resources**
Theft or abuse of University computers or other electronic University resources, such as systems or services. Abuse includes, but is not limited to, unauthorized entry, use, transfer, tampering, interference, or copyright infringement in violation of any other University or campus policies.

**Violation 006: Unauthorized Conduct**
Unauthorized entry to or possession, receipt or use of any University services, equipment, resources, or property, including the University’s name, insignia, or seal.

**Violation 007: University Housing**
Violation of policies, regulations, or rules governing University-owned, operated, or leased facilities or other facilities located on University property.

**Violation 008: Physical Abuse**
Physical abuse, including but not limited to, physical or sexual assault, sex offenses, threats of violence or other conduct threatening the health or safety of any person.

**Violation 009: Sexual, Racial, and Other Harassment**
Harassment is defined as objectively offensive conduct so severe or pervasive and that so substantially impairs a person’s access to University resources that the person is effectively denied equal access and opportunities on the basis of race, ethnic origin, citizenship, sex, religion, age, sexual orientation, gender identity, marital status, disability, or perceived membership in any such classification.
Student Code of Conduct

Intimidation includes, but is not limited to, pressuring an instructor to modify a grade or any other aspect of a course, refusing to leave an office when directed to do so, repeatedly contacting or following an instructor or staff person when directed not to do so, physically or verbally intimidating or threatening any instructor staff person, misusing a classroom electronic forum by posting material unrelated to the course, and interfering with an instructor’s ability to teach a class or other students’ participation.

Violation 010: Stalking
Behavior in which an individual repeatedly engages in a course of conduct directed at another person and makes a credible threat with the intent to incite reasonable fear for that person’s safety or that of their family, and where the threat is reasonably determined by the University to seriously alarm, torment, or terrorize the person.

Violation 011: Hazing
Participation in hazing or any method of initiation into a University organization or activity that causes, or is likely to cause, physical injury or personal degradation resulting in psychological harm to an individual.

Violation 012: Obstruction
Obstruction or disruption of teaching, learning, engagement, research, administration, disciplinary procedures, or any other University activities.

Violation 013: Disorderly Conduct
Disorderly or lewd conduct.

Violation 014: Disturbing the Peace
Participation in a disturbance of the peace or unlawful assembly.

Violation 015: Failure to Comply
Resisting, obstructing, or the failure to identify oneself to or comply with the directions of a University official or other public official in the performance of their duties while on University property or at official University functions.

Violation 016: Controlled Substances
Unlawful manufacture, distribution, dispensing, possession, use, sale, or attempted manufacture, distribution, dispensing, use or sale of controlled substances, as identified in federal and state law or regulations.
Violation 017: Alcohol
Manufacture, distribution, dispensing, possession, use, sale, or attempted manufacture, distribution, dispensing, use or sale of alcohol that is unlawful or in violation of any University policy or campus regulation.

Violation 018: Weapons and Destructive Devices
Possession, use, storage, manufacture of a firearm, explosive, or other destructive device or weapon that is unlawful or prohibited by University policy or campus regulation.

Violation 019: Disciplinary Action and Notice of Emergency Suspension
Violation of the conditions of a disciplinary sanction imposed under this policy or campus regulations, a written Notice of Emergency Suspension pursuant to University policy sections V, 102.22, Appendix I, or orders issued during a declared state of emergency pursuant to University policy.

Violation 021: Course Materials
Selling, preparing, or distributing course lecture notes, course handouts, course readers, course recordings, or other course materials for any commercial purpose unless authorized by the University in advance and by the course instructor or other copyright holder in writing. The unauthorized sale or commercial distribution of course materials or recordings by a student is in violation of these policies whether or not it was the student who prepared the notes or recordings.

Violation 022: Terrorizing Conduct
Conduct where the actor means to communicate an expression of intent to terrorize or acts in reckless disregard of the risk of terrorizing a University student, faculty, or staff regardless of motivation. Terrorize is defined as causing a reasonable person to fear death or bodily harm, perpetrated by the actor or those acting under their reasonable control. Reckless disregard is defined as consciously disregarding a substantial risk. This section does not apply to conduct that constitutes the lawful defense of oneself, another, or property.

Violation 023: Discipline for Criminal Convictions
Students may be subject to discipline on the basis of a conviction under any California state or federal criminal law when the conviction constitutes reasonable cause to believe that the student poses a current threat to orderly campus operation, the health or safety of any person, or the security of any property on University premises or at official University functions.

Violation 024: Camping or Lodging
Camping or lodging on University property other than in authorized facilities.

Violation 025: Other Policies or Regulations
Violation of any other University policy or campus regulation.

IV. Sanctions

When a student is found to be in violation of this Code or fails to participate in the conduct process, sanctions including, but not limited to, the following may be imposed.

A. Academic Sanctions

Academic sanctions may include, but are not limited to, the following:
- Resubmission of coursework
- Reduced grading on an assignment or exam
- Reduced or failing final grade

B. Conduct Sanctions

Sanction 001: Warning/Censure
Written notice or reprimand that a violation has occurred and that any further conduct violations may result in disciplinary action.

Sanction 002: Disciplinary Probation
Probation imposed for a specified period of time, during which restrictions of a student's privileges may be implemented. Misconduct during the probationary period or violation of any conditions of probation may result in further disciplinary action.

Sanction 003: Loss of Privileges and Activity Exclusion
Exclusion from participation in designated privileges and activities. Exclusion may be for a specified or indefinite period of time. Violation of the conditions of exclusion or additional misconduct concurrent to loss of privileges or exclusion may result in further disciplinary action.

Sanction 004: Suspension
Termination of UC Berkeley Extension student status for a specified period of time with reinstatement thereafter if a student has complied with all conditions of the suspension and is otherwise eligible for reinstatement. Violation of the conditions of suspension may result in further disciplinary action.

**Sanction 006: Dismissal**

Termination of UC Berkeley Extension student status for an indefinite period of time. Re-enrollment or admission shall be permitted only in exceptional circumstances and requires approval of the UC Berkeley Extension Dean.

**Sanction 007: Exclusion**

Exclusion from University functions, specified areas of campus, systems, accounts, or University-owned, operated, or leased facilities when there is reasonable cause to believe that the student’s presence or participation will lead to disruptive activity incompatible with the orderly operation of UC Berkeley Extension or conduct threatens the health or safety of any person or University property. Exclusion from the entirety of the UC Berkeley campus may be imposed upon consultation with campus officials.

**Sanction 008: Interim Suspension**

Exclusion from UC Berkeley Extension classes, activities, or facilities before a final determination has been made regarding an alleged violation. Exclusion shall be limited to the minimum extent necessary when there is reason to believe that the student’s presence or participation will lead to disruptive activity incompatible with the orderly operation of UC Berkeley Extension or conduct that threatens the health or safety of any person or University property.

Prior to the imposition of an Interim Suspension, Extension may consult with the UC Berkeley Police Department and/or campus legal counsel.

Interim Suspensions shall be reviewed by the UC Berkeley Extension Dean or Dean’s designee and notice shall be given to the charged student within one to two (1-2) business days of the complaint. Notice shall include the duration of the Interim Suspension and an opportunity for a prompt, consolidated hearing regarding the Interim Suspension and alleged misconduct. Reasonable attempts will be made to schedule a hearing within fourteen (14) days of the notice of Interim Suspension.

**Sanction 009: Restitution**
A requirement for restitution in the form of reimbursement may be imposed for expenses incurred by the University or others resulting from a violation of policy. Reimbursement may be required in the form of monetary payment or the appropriate service to repair or otherwise compensate for damages. Restitution may be imposed on any student who participated in causing the damages or costs in any way.

**Sanction 010: Revocation of Certificate or other Program Completion Award**

Revocation of a Certificate or other program completion award obtained in violation of the Code of Student Conduct or other University policies and regulations.

**Sanction 011: Other**

Other disciplinary action including, but not limited to, monetary fines, community service, and referral to counseling.

V. Informal Resolution of Alleged Academic Misconduct

C. Reporting

Allegations of academic misconduct may be independently investigated and resolved by the course instructor in accordance with the informal conduct process described herein.

Allegations may also be submitted to the UC Berkeley Extension Registrar’s Office by any member of the community.

Complaints can be submitted by an Instructor Disposition form or by emailing the UC Berkeley Extension Registrar’s Office at extension-conduct@berkeley.edu. Complaints submitted by email should include at least the following information:

- Name of the student alleged to have violated the Code
- Date and time of alleged violation
- Place of alleged violation
- Detailed statement of events
Student Code of Conduct

- Complainant’s relationship to events/student
- Witness names and contact information

Complaints should be submitted within (30) days of the date the Complainant knew or reasonably should have known of the alleged violation, unless otherwise allowed or required by law.

All reports of academic misconduct made to the UC Berkeley Extension Registrar’s Office will be presented to the course instructor for informal resolution or referral. Please refer to Section B. Referral for more information.

D. Referral

Although all reports of alleged academic misconduct will first be presented to the course instructor for informal resolution, instructors may choose to refer any such incidents to the UC Berkeley Extension Registrar’s Office.

Referral will result in an investigation by the Registrar’s Office to determine whether sufficient evidence exists to charge a case and issue an Alleged Violation Notice. In accordance with the conduct process, academic sanctions may be imposed in consultation with the academic department. However, if an investigation determines that the allegations are unfounded, no case or further action will be pursued.

Please see Section II. Definitions and Section VI, D. Student Response for more information.

E. Notice to Student

If an initial investigation by the instructor or Registrar’s Office results in a finding that there is cause to pursue the allegations, students will be promptly notified of the alleged misconduct and all options for resolution, both formal and informal.

Informal resolution pursued by a course instructor results in an Instructor Disposition form sent to the student by email. Alternatively, if the case has been referred to the Registrar’s Office, students will receive an Alleged Violation Notice by email. Each notice includes a description of the alleged violation(s) and the proposed sanction(s).

F. Student Response
Student Code of Conduct

Upon receiving an Instructor Disposition or Alleged Violation Notice by email, students should consider the following options for resolution.

1. Acceptance of Responsibility/Sanctions

If a student accepts responsibility for the allegation(s) and the proposed sanction(s), they may electronically sign the form. In doing so, the sanctions listed therein will be imposed and the student waives their right to an administrative hearing and any further appeal. Unless there is a prior conduct record for the student, acceptance of responsibility and sanctions for academic misconduct will not create an official UC Berkeley Extension student conduct record.

All signed forms are routed to the UC Berkeley Extension Registrar’s Office for record-keeping purposes. A copy of completed Instructor Disposition and Alleged Violation Notice forms are also sent to the course instructor.

2. Dispute of Allegations/Sanctions

If a student disputes the allegation(s) or sanction(s) listed in an Instructor Disposition or Alleged Violation Notice, they may contact the UC Berkeley Extension Registrar’s Office at extension-conduct@berkeley.edu to initiate a formal hearing. The Registrar’s Office must be contacted within thirty (30) days from the date notice was provided to the student.

3. Abstention and Failure to Participate

If a student does not respond to an Instructor Disposition form or Alleged Violation Notice or otherwise fails to participate in the conduct process, the Registrar’s Office will review the allegation(s) and proposed sanction(s) and determine whether further action is warranted, including the imposition of sanctions.

Please refer to Section IX. Appeals for more information.

II. Informal Resolution of Other Alleged Conduct Violations & Students of Concern

A. Reporting

Allegations of misconduct may be reported to UC Berkeley Extension by any member of the community.

Complaints can be submitted by emailing the UC Berkeley Extension Registrar’s Office at extension-conduct@berkeley.edu and should include at least the following information:
Student Code of Conduct

- Name of the student alleged to have violated the Code
- Date and time of alleged violation
- Place of alleged violation
- Detailed statement of events
- Complainant’s relationship to events/student
- Witness names and contact information

Complaints should be submitted within (30) days of the date the Complainant knew or reasonably should have known of the alleged violation, unless otherwise allowed or required by law.

B. Notice to Student

If an initial investigation by the Registrar’s Office results in a finding that there is cause to pursue the allegations, students will be promptly notified via an Alleged Violation Notice.

Alleged Violation Notices are sent to the student by email and describe the alleged violation(s), proposed sanction(s), and all options for resolution, both formal and informal.

C. Student Response

1. Acceptance of Responsibility/Sanctions

If a student accepts responsibility for the allegation(s) and the proposed sanction(s), they may electronically sign the form. In doing so, the sanctions listed therein will be imposed and the student waives their right to an administrative hearing and any further appeal. Acceptance of responsibility and sanctions will create an official UC Berkeley Extension student conduct record.

All signed forms are routed to the UC Berkeley Extension Registrar’s Office for record-keeping purposes. A copy of completed Alleged Violation Notice forms are also sent to the course instructor.

2. Dispute of Allegations/Sanctions

If a student disputes the allegation(s) or sanction(s) listed in an Alleged Violation Notice, they may contact the UC Berkeley Extension Registrar’s Office at extension-conduct@berkeley.edu to initiate a formal hearing. The Registrar’s Office must be contacted within thirty (30) days from the date notice was provided to the student.
3. Abstention and Failure to Participate

If a student does not respond to an Instructor Disposition form or Alleged Violation Notice or otherwise fails to participate in the conduct process, the Registrar’s Office will review the allegation(s) and proposed sanction(s) and determine whether further action is warranted, including the imposition of sanctions.

Please refer to Section IX. Appeals for more information.

D. Exceptions

The following types of misconduct may be managed by an alternate authority, outside of the informal and formal procedures described in this Code.

1. Harassment and Discrimination

In cases involving discrimination and/or harassment of any nature, an investigation will be managed by The Office for the Prevention of Harassment and Discrimination (OPHD).

2. Disruptive and Illegal Activity

Pursuant to California Penal Code Section 626, in cases where there is reasonable cause to believe that the individual has engaged in an activity which: (1) willfully disrupts the orderly operation of the campus, and (2) is illegal under criminal statutes other than Section 626, interim suspension or exclusion may be implemented in addition to or in place of a conduct case. If applicable, UC Berkeley Extension may consult with the UC Berkeley Policy Department (UCPD) and campus legal counsel.

3. University Housing

Students residing in University-owned and/or operated housing who violate the Residential Code of Conduct may be adjudicated under the process outlined in the Residential Code of Conduct or referred to UC Berkeley Extension. Complaints involving students in the Fall Program for Freshman will be referred to the UC Berkeley Center for Student Conduct for resolution.

VI. Formal Administrative Hearings
Student Code of Conduct

Unless resolved informally, charged cases of alleged misconduct will be resolved through a formal administrative hearing. The decision to pursue a formal administrative hearing can be made by the student alleged to have committed the misconduct or by the UC Berkeley Extension Registrar’s Office.

Cases involving Fall Program for Freshman students that concern non-academic misconduct or are unable to be resolved informally will be referred to the UC Berkeley Center for Student Conduct.

E. Standard and Burden of Proof

UC Berkeley Extension bears the burden of proving a violation of conduct by a preponderance of the evidence; this means that Extension must prove that a violation is more likely than not to have occurred.

This standard does not apply to cases where a student does not attend a scheduled hearing or otherwise participate in the conduct process. Please refer to Sections D and XI for more information.

F. Advisors

At the student’s expense, an advisor may accompany and/or assist the student at any stage of the conduct process. The student must speak on their own behalf, but an advisor may provide assistance in preparing for meetings and hearings and may consult with the student throughout proceedings. Exceptions may be made at the discretion of the Hearing Officer.

G. Pre-Hearing Procedure

At least five (5) days prior to the administrative hearing, both the student and the UC Berkeley Extension Registrar’s Office must provide the other party with copies of all information to be shared at the hearing and lists of all possible witnesses. Only information which is relevant to the incident may be presented. The student must provide this information by email to extension-conduct@berkeley.edu.

All information provided under this section will also be shared with the Hearing Officer in advance of the scheduled hearing.

The release of information pursuant to this section may be subject to limitations imposed by state or federal law.

H. Formal Administrative Hearing Procedure
The objective of a formal administrative hearing is to determine what occurred and whether a student has violated the Code of Student Conduct or other University policy. Hearings are not made available to those other than the individuals directly involved, UC Berkeley Extension representatives, and witnesses.

1. Presentation of Information

Administrative hearings do not adhere to formal rules of procedure and evidence. Unless the Hearing Officer determines otherwise, UC Berkeley Extension will first share information and present witnesses in support of the charges, followed by the student’s presentation of their information and witnesses.

Witnesses will first be questioned by the Hearing Officer. Then, the student and UC Berkeley Extension Registrar’s Office will have the opportunity to question witnesses. If a witness is unavailable or declines to attend, the Hearing Officer will determine whether a written or recorded statement may be considered and made available to all parties. The charged student is not required to answer questions or provide information; no adverse inference will be made based on a student’s decision to abstain from questioning.

Both the Registrar’s Office and student may give opening and closing statements.

2. Decisions

While administrative hearings do not adhere to formal rules of procedure and evidence, the Hearing Officer will decide any questions of procedure that may arise during the hearing.

If, in the course of a hearing, questions regarding the constitutionality or legality of any policy arises, the hearing shall continue, and the Hearing Officer will subsequently seek consultation from the Office of Legal Affairs.

Upon conclusion of the hearing, the Hearing Officer will render a decision in writing and provide notice of the decision to all parties by email. The determination shall address each alleged violation and expressly state whether the student has been found responsible and the sanction to be imposed. The Hearing Officer’s decision will be based only on information presented at the hearing.

I. Abstention and Failure to Participate
While reasonable efforts must be made to accommodate student needs in arranging and scheduling a formal administrative hearing, UC Berkeley Extension does not conduct hearings in absentia, meaning without the presence of the student charged with a conduct violation.

If a hearing time, date, and location is agreed upon and scheduled, and the student does not attend, the originally proposed sanctions will be imposed.

Please see Section IX for more information regarding appeals.

VII. Appeals

J. Eligibility

Subject to the limitations described herein, students that participated in the formal administrative hearing process may appeal the Hearing Officer’s determination by contacting the UC Berkeley Extension Registrar’s Office at extension-conduct@berkeley.edu.

Students that failed to participate in the conduct process, either informally or formally, may submit an appeal to the Registrar’s Office; however, evidence of extenuating circumstances preventing the students from initially responding or participating in a timely matter must be submitted for an appeal of this nature to be considered.

Students that have informally resolved allegations of misconduct by accepting responsibility and sanctions may not submit an appeal for consideration; eligibility to appeal is waived upon submission of the Instructor Disposition or Alleged Violation Notice.

K. Deadlines

A written appeal must be submitted to the UC Berkeley Extension Registrar’s Office at extension-conduct@berkeley.edu within ten (10) days of notice of the Hearing Officer’s determination.

This limitation does not apply to cases where a student failed to participate in the conduct process; however, students must meet the eligibility requirements described in subsections A and C.

L. Grounds for Appeal
Student Code of Conduct

Appeals must be based on newly discovered evidence that was not available at the time of the hearing, significant procedural error, or other evidence which, for good cause, should be considered.

In cases where a student failed to participate in the conduct process, the appeal must be based on extenuating circumstances which prevented the student from initially responding or participating in a timely manner and evidence of these circumstances must be submitted prior to consideration.

VIII. Definitions

M. Alleged Violation Notice

If an allegation of misconduct is reported or referred to UC Berkeley Extension and the allegation is substantiated upon investigation by the Registrar’s Office, a student will be sent an Alleged Violation Notice by email.

The Alleged Violation Notice identifies sections of the Code the student is charged with violating, as well as the proposed sanctions. The letter provides the student with an overview of the informal resolution process and relevant deadlines.

Charges may be pursued against a former student, for offenses committed with a student or within six months after termination of that status. Indefinite jurisdiction is maintained in cases involving academic misconduct or fraud affecting a certificate program or completion award.

Please refer to Subsection F and Section V for more information regarding Sanctions. More information regarding avenues for resolution can be found in Section VI.

N. Appeal

Subject to the limitations and requirements described in Section X, students that participated in the formal administrative hearing process may request reconsideration of the Hearing Officer’s determination.

Students that did not participate in the conduct process may appeal the outcome in limited circumstances. Please refer to Section X for more information.

O. Days
Student Code of Conduct

As it relates to any timelines or deadlines described within this policy, the term “days” refers to calendar days, not business days.

P. Instructor Disposition

After an initial investigation, the instructor may pursue informal resolution of substantiated academic misconduct allegations by submitting an Instructor Disposition form to the student and the UC Berkeley Extension Registrar’s Office by email.

Instructor Disposition forms include a description of the alleged academic misconduct, proposed sanction(s), and student options for resolution.

Please refer to Section VI for more information.

Q. Sanction

“Sanction” refers to a consequence resulting from violations of conduct in violation of this policy. Please see Section V. Sanctions for more information.

R. Student

“Student” refers to an individual for whom UC Berkeley Extension maintains student records and is enrolled or registered with UC Berkeley Extension or has completed a UC Berkeley Extension course or program in the immediately preceding term and is eligible for reenrollment.

Charges may be pursued against a former student, for offenses committed with a student or within six months after termination of that status. Indefinite jurisdiction is maintained in cases involving academic misconduct or fraud affecting a certificate program or completion award.

S. University

“University” refers to the University of California, including UC Berkeley, and the Office of the President, and all UC campuses and divisions.